LEVEL ONE

NORTHWEST WASHINGTON SYNOD ELCA

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EVANGELICAL LUTHERAN CHURCH IN AMERICA

NORTHWEST WASHINGTON SYNOD

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A TIME OF CHANGE

By Bishop Don Maier

Recently I was sitting with a Call Committee, working to draw a profile of candidates to consider for the pastor office. In some order I was assured that female candidates would receive full consideration. They volunteered that they will consider people of color. One committee member thought the choir could use another tenor. "So," I said, "we're looking for an African American woman who sings tenor." We all laughed. But, I have to say that my vision is broader than before.

Those who are being formed and called to the rostered ministries of our church look different than they did 30 years ago when all were male, and almost all Caucasians. I wonder what the future holds.

Who will be the spiritual leaders for this church into the future?

What I do know is that many of them are being born and formed in our congregations right now. Leaders for the church rise out of the congregations of the church.

Pastors and AIM's, please keep your eye out for young boys and girls who give signs of faith and dedication to God, with aptitudes for ministry. Encourage them early to consider whether or not God is gifting them for one of the offices of ministry. Keep in touch with them through high school and college. And, don't forget that some of our future leaders are right now adults in other professions.

Soon, very soon, we'll have an urgent need for an African American woman who sings tenor!

AS I TRAVEL THE WORLD

By Patricia J. Larsen
Div. For Congregational

As I travel the world, this is a thought that hits me as it did Habakkuk: "Why do you make me look at injustice?" My job with the ELCA World Hunger Appeal leads me to places that can overwhelm my spirit. The mother in me wants to reach out to every child. I want to embrace them, feed them, clothe them, and educate them so that their life will be better.

I remember this feeling almost swallowing me during a visit to a refugee camp in Nairobi. As I walked along the path I seemed to be a magnet for the children. When they saw my smile, two bravely reached out to hold my hand. Others decided to join. Soon I was dangling a child on almost every finger. I looked down at the children who were barely clothed. Their spindly limbs and red-tinged hair spoke of malnutrition. I felt as if my heart were physically being wrung.

Continued on page 3

IN THIS ISSUE

Synod News ..... page 2
Gay and Lesbian Task Force
Sufficient Livelihood For All
News/Events..... page 3
Echoing God's Word
News/Events ..... page 4
Lutheran Vespers Growing
Men Alive!
Synod Offering Appreciated
Events/Information page 5-8
Leadership Grants
Lutheran History Day
Advent Festival
Compass Center Plans
Grants Awarded
NWWA Women's Retreat
Want Ads ..... page 9
Family News ..... page 10

SYNOD NEWS

GAY AND LESBIAN TASK FORCE FORMED

At the 1998 Synod Assembly in Bellingham, Wash, a Gay and Lesbian Task Force was called for by a resolution. Today, the task force is formed and it is beginning their work called for by the resolution.

Task force members are:

- Brian Kreger, chair, Phinney Ridge Seattle
- E. Morrey Atkinson, Central, Seattle
- Maury Clark, Our Savior, Issaquah, Synod Council Member
- Spencer Donkin, St. Andrew's, Bellevue
- Clara Griffin (AIM), Trinity, Everett
- Rev. Penelope Guntermann, Christ the King, Snohomish
- Eric Holl, Faith, Bellingham, young adult rep
- Syganthi Jeganathan, Cross of Christ, Bellevue, youth rep
- Rev. Joyce Miller, St. Matthew's, Renton, Synod Council Member
- Linda Lillevik, St. John, Seattle

This committee's task is: To study ministry carried on in this Synod with gay, lesbian, and bisexual persons, including the blessing of same sex unions; to monitor discussions being carried on in other synods and by the ELCA; and to provide forums for discussion of these matters among congregations and interested individuals in the Synod, including theological rationales.

Contact Brian Kreger, chair, at 206-860-5027 for more information.

FALL CONVOCATION A SUCCESS

After many hours of planning and hard work, the October Bishop's Convocation is over and can be qualified as a success.

Members of the planning committee include:
Rev. Jeff Russell, Chair
Sharon Lone-Brouder (AIM)
Rev. Jack Kintner
Rev. Donna Ruggles
Rev. Randy Sinn

Many thanks also goes to Rev. Donna Laora (interim) at Friday Harbor Presbyterian who shared with the committee invaluable information, and to her congregation who shared their church with us and who provided delicious refreshments.

"TOWARD SUFFICIENT SUSTAINABLE LIVELIHOOD FOR ALL"

By Danielle Welliever

Over 50 Lutherans gathered at PLU recently to examine the first draft of an ELCA social statement on economic life. The purpose of the day's event was to provide a day of learning, deliberation, and an opportunity for those interested in helping to shape ELCA's policy position on economic justice to come forward with their comments through a formal hearing setting.

Jack Nelson-Pallmeyer, graduate of Union Theological Seminary, author, activist, college professor and parent, gave the opening address at this day-long event. He brought a moment of sobering reality into the room as 23 volunteers stood in front of the attendees. These volunteers represented the symbols of the 23 states whose populations made up the total number of people in the US who lived below, at, or very near the federal poverty level. Then he added an additional seven states whose population's numbers now could be added. In short, the number of people living in 30 of our 50 states are equal to the number of people in poverty in the U.S. Then Pallmeyer continued by saying that the economic boom to many is a joke and any downturn in the economy will mean real carnage to those living below, at or near poverty.

The title of the document is the normative benchmark that it proposes. Should the ELCA support the vision of "Sufficient Sustainable Livelihood for All" ? If so, what does that mean to the Lutheran community and our witness to the world when it comes to economic justice? After a lengthy and an intense period for small group discussion, testimony on the document was offered from a very diverse audience offering equally diverse opinions.

"Toward Sufficient Sustainable Livelihood for All" offers not only a normative vision but also

Continued on page 7

PROTECT YOUR ASSETS

By Maury Clark, NWWA Synod Council Member

As we enter the fall season and congregational activities resume, some important matters frequently fall through the cracks.

Every two years I have surveyed our congregations and have found that between 14-35% had failed to renew their Corporate Charter as required annually by the State of Washington. Failure to be properly registered could leave everyone personally liable in event of injury or legal action. Please verify that you are properly registered through the Secretary of State in Olympia.

It is also important to examine internal controls. Every year situations arise where a person, with access to congregational and charitable funds, misappropriates those funds. Often this is preventable by following the guidelines in the Congregational Treasurer's Handbook. If you need another copy of the Handbook, contact the Region 1 ELCA office at 1-206-624-0093.

AS I TRAVEL THE WORLD

Continued from page 1

Logic tells me that I cannot personally care for each one I meet. And so I cry out to the Lord, telling him that I cannot look at this injustice. And his presence reminds me that I do not have to do it alone. God is in control and will change my horror to hope, my terror to trust, my worry to wonder and my fear to faith. When I read on in Habakkuk I see this verse: "the righteous will live by his faith."

Please, Lord, change my horror to hope, my fear to faith.

Inspired by Habakkuk 1:1-4; 2:1-4)

ECHOING GOD'S WORD

By Pastor Bev Piro

Echoing God's Word is the literal meaning of the word "catechumenate." It is an effective and amazingly simple way to evangelize unbaptized adults and those who are coming to the church after a long absence in search of a relationship with Christ.

The catechumenate puts the work of evangelism and faith formation where it belongs - with the laity rather than a responsibility to be carried out solely by the Pastor or through the Pastor's New Member class. Most people who inquire about the Christian faith are not candidates for a traditional Pastor's class. They need to talk about their search for faith and openly air their questions long before they are ready to make a commitment to church membership.

For those who want to know more, there are many catechumenate resources available. *Welcome to Christ,* a newly released video featuring two congregations in the Pacific Northwest, does an excellent job of introducing the basics of the catechumenate. It is a great tool to use to invite members of your congregation to explore the catechumenate or to expose your evangelism team to the catechumenate process of bringing the unchurched to Christ. The video is available from Augsburg Fortress for $19.95 or contact Bev Piro (206-542-1314) to borrow a copy.

In addition to the three volumes of the *Welcome to Christ, a Lutheran Introduction to the Catechumenate* series, there are many other resources available:

- *What is Changing in Baptismal Practice?* from the Augsburg series "*Open Questions in Worship*".
- *Living Witnesses: A Program for Preparing Adults for Baptism and Ministry in the Church* by the Evangelical Lutheran Church in Canada, available Augsburg Fortress, Canada.
- *The Spiritual Quest in a Changing Culture* by Rolf Nosterud; published by Epiphany Books, Regina, Saskatchewan; available Augsburg Fortress, Canada.
- *Echoing the Word: The Ministry of Forming Disciples* by Grant S. Sperry-White; published by Discipleship Resources. This is one of five volumes on the catechumenate published by the Methodist Church.

Explore the catechumenate in many forms. There is much in store for you!

Note: To order from Augsburg Fortress Canada, call AF in Minneapolis and ask them to transfer you to the store in Calgary. This is the only way to contact them toll-free.

Bev Piro is the Bishop's Adjunct for Catechumenate Ministries.

NEWS

NEWS/EVENTS

LUTHERAN VESPERS IS GROWING—THANKS TO YOU!

By Marcia Erickson Bates, Synod Communications Chair

Lutheran Vespers is making its mark in Western Washington. Since February, when Lutheran Vespers went on the air on KIRO AM 710, KIRO has developed the fastest growing Lutheran Vespers audience in the country. More than 220,000 people in Western Washington have heard the program—and the number is growing.

In order to keep the program strong, a team of volunteers recently contacted every Synod congregation to challenge them to consider sponsoring one program annually. The response was overwhelmingly positive. The Communications Committee thanks you.

Now we face another challenge: we need sponsors for the rest of our 1998 programs. Actual funds may follow later. We need congregations or individuals to agree to sponsor these upcoming programs. Remember, the sponsor's congregation name and location will be mentioned on the air. Please consider the following sources for sponsorship.

- A fund-raiser using matching funds from AAL or LB.
- Your congregation's women's group or men's group.
- Memorial funds.
- An individual with a specific commitment to Lutheran Vespers.

If your congregation can respond to this special need, please contact the Synod office at 206-783-9292 or myself at 425-252-3294.

THANK YOU

Lutheran Bible Institute extended their appreciation to the Synod in a recent letter to Bishop Don Maier. LBIS received the offerings from the 1998 Synod Assembly to support the Children, Youth, and Family Center. Sue Houglum, Ministry Director, said that the offerings will be used to expand programming materials, spiritual formation, developmental issues, and curriculum.

MEN ALIVE!

Grace, Wenatchee, and Counseling Associates of Lynnwood are presenting a men's weekend event called *Men Alive!* This event will take place from 7 p.m. on Friday, Nov. 13, through 7 p.m. on Saturday, Nov. 14, at the Grunewald Guild Retreat Center in Plain, WA, located just outside of Leavenworth.

The weekend's theme is "The Spiritual Journey of Man". Charles R. Davis, D. Min., Pastoral Counselor, is the facilitator for the event. Cost is $95 and includes one night's lodging and Saturday meals. Men from all parishes are welcome. For more information contact Dr. Davis at 425-778-8622 or e-mail at chasdavis@msn.com.

SPONSORS OF LUTHERAN VESPERS

At press time, the following are the congregations who have supported Lutheran Vespers.

- Bethel/United, Tacoma
- Bethlehem, Seattle
- Bethlehem, Marysville
- Jim Erickson Memorial Fund of Grace, Bellevue
- Great Northwest Agency of Lutheran Brotherhood
- Don Klages Agency, Aid Association for Lutherans
- Oak Harbor, Oak Harbor
- Phinney Ridge, Seattle
- Prince of Peace, Sea Tac
- St. Peter's, Clinton
- Sammamish Hills, Redmond
- Estate of Myrtle Schanche, Ebenezer, Lake Stevens
- Southwestern Washington Synod
- Trinity, Freeland
- Trinity, Lynnwood
- Zion, Kent

MUSICIANS WELCOME

Salem, Mt. Vernon, is welcoming Jacob and Jeni, a Christian duo from Bozeman, Montana, who will be holding several events at Salem, Mount Vernon.

- A Jazz Service composed by Ralph Sappington will be taught during a workshop from 9:30 a. m. to noon on Saturday, Nov. 7. All attendees should bring their musical instruments.
- A concert of sacred and secular music that incorporates elements of jazz, Latin, and folk with both old and new text at 7 p.m. on Saturday, Nov. 7.
- Leading a jazz worship service at Salem Lutheran at 10:30 a.m. on Sunday, Nov. 8.

The workshop cost is $10. A free will offering will be taken at the concert. To register please contact Pastor Dean Wigstrom at 360-336-3600.

LEADERSHIP GRANTS

The ELCA Initiative Team for Leadership Development will distribute grants totaling $75,000. These grants will be used to encourage development of leaders for church and society in the next century. Grant proposals are welcomed from congregations, coalitions, synods, agencies, and institutions of the church.

Grants can be made for one of three types of projects: mentoring, networking, and immersions.

The application deadline is January 1, 1999. Contact The Rev. Dick Bruesehoff, ELCA, at 773-380-2872 for more information.

LUTHERAN HISTORY DAY

Celebrate our Lutheran Heritage at the 12th Annual Northwest Lutheran Heritage Day from 9 a.m. to 3 p.m. on Tuesday, Nov. 10, at LBI.

The keynote speaker is Professor Dale Soden (Whitworth College, Spokane) who will speak about the life and work of the Rev. Mark Matthews, who was pastor of First Presbyterian Church, Seattle. Representatives from the Archives of the Catholic Archdiocese of Seattle and the Episcopal Diocese of Olympia will share information about archives, research, and collecting.

Lutheran Heritage Days are sponsored by the NWWA, SWWA, and the Lutheran History Center of the West.

Contact Gib Fjellman at 206-524-6082 for more information.

LBI CHOIR PRESENTS ADVENT FESTIVAL CONCERTS

Lutheran Bible Institute Choir presents "O Emmanuel", its annual Advent Festival Concerts, under the direction of Scott Hafso.

- Friday, Dec. 4, at 7:30 p.m.
- Saturday, Dec. 5, at 7:30 p.m.
- Sunday, Dec. 6, at 4 p.m.

The ancient texts of the seven Great-O-Antiphons are recalled in chant and procession, anthem and carol, familiar and new. In the midst of the busy days of Christmas, join the LBI Choir for the Advent tradition—a time of preparation and celebration, as we look to the coming of Christ.

PREPARE/ENRICH WORKSHOP

By Pastor Jim Schoeld

If you perform weddings, you are interested in how you can best counsel couples prior to the ceremony. I assure you, the following program comes with high recommendations.

You are invited to attend this one-day workshop to learn how to administer and interpret inventories for those with whom you are doing premarital or enrichment counseling. The workshop will be held from 9 a.m. to 3:30 p.m. on Nov. 6 at Bethel of Shoreline. Cost is $125 and includes lunch.

Once you have attended this workshop, you will not only be able to use the material but you will also be assigned a code number. This number will allow you to have your inventories scored by the Prepare/Enrich office at the University of Montana.

If clergy are interested in having Lay/Mentor Couples use this program, please bring those couples with you to this day of training.

For more information contact Pastor Jim Schoeld at 206-362-4334.

OPEN WIDE YOUR HEART

The Global Mission Awareness Event will be held from 9:30 a.m. to 3:30 p.m. on Saturday, Nov. 14, at Our Savior's, Everett.

Rev. David Dennison and Rev. Said Ailabouni, ELCA Division for Global Mission, are the guest speakers for the event. Dennison will discuss "Preaching the gospel or social work?" Rev. Ailabouni, as the representative for East Africa for DGM, will give an update about current conditions with our Companion Synod in Ethiopia.

Currently, there are eight NWWA congregations who have companion congregations in Ethiopia.

Cost $5, including lunch. Call Sharon Daoura for more information at 360-652-6501.

EVENTS/INFORMATION

EVENTS/INFORMATION

INTERGENERATIONAL RESOURCES FOR THE CHURCH

Lutheran Bible Institute is offering two intergenerational programs for presentation in congregations in the Northwest. Teams of students are trained to lead two-hour programs in:

- Teen and Adult Communication—A workshop for parents and teens to practice communication skills with each other.
- Washed in the Water—An intergenerational program about baptism for all ages.

For more information or to schedule the teams, please contact the following LBI faculty member: Cara Woods Berggren at 425-961-5543 (for Teen and Adult Communication) and Sue Houglum at 425-961-5532 (for Washed in the Water).

MARCUS BORG GUEST SPEAKER

Learn about what has been going on in New Testament and Jesus scholarship for the last two to three decades from Marcus Borg, Ph.D. Prof Borg is known as one of the leading historical Jesus scholars of this generation and is the author of nine books. Two of his books have become bestsellers: *Jesus: A New Vision* and *Meeting Jesus Again for the First Time.*

Prof. Borg will speak at the first annual educational event sponsored by Sno-King Cluster on Friday evening, Oct. 30, and all day on Saturday, Oct. 31, at Bethel of Shoreline. Cost is $10. (Lunch can be provided for an additional fee.) Contact Judy Goulet at 206-362-4334 for more information and reservations.

COMPASS CENTER PLANS

"Welcoming the New Compass Center Women's Shelter" will be presented by the Puget Sound Chapter of the Lutheran Women's Caucus at 11:45 a.m. on Saturday, Nov. 21, at Central, Seattle.

The Rev. Sue Wanwig, a Caucus member and Compass Center Chaplain, will moderate a program including discussion of the Compass Center plans to open a new women's shelter, and preparation of a brunch dish for the Center. The meeting will begin with shared finger food and participants are asked to bring their cup or mug for beverages. Both the luncheon and the program are open to the public. There is no charge and reservations are not necessary.

Lutheran Women's Caucus is a Christian feminist organization which works for full partnership of women and men in the life of the church. The LWC publishes a local newsletter. For more information call 425-747-5924.

IRS

"We are from the IRS and we are here to help you." This may no longer be a joke. The IRS has a web site for tax-exempt organizations. The site has answers to many of the frequently asked questions about tax exemption. It also has useful IRS publications and forms. The site can be found at: www.irs.ustreas.gov/bus_info/eo.

COMMUNICATION COMMITTEE OFFERS WORKSHOPS

Four workshops are being offered by the NWWA Communications Committee. Workshops are scheduled for Saturday, Jan. 30, 1999, and are part of Partners of Nurture at LBI.

An all –day web page development workshop is scheduled from 8:30 a.m. to 3 p.m.

Three separate media workshops are also being offered: Media: How do I get my story out?; Hospitality: How do I show we care?; and Identity: ELCA's Advertising Campaign. You can sign-up for one or all three.

Contact Margit Peiffle for more information at 360-403-9870, peifflepr@aol.com or Margit Peiffle on Luther Link.

CONVOCATION DATES

Rostered clergy and associates in ministry please take note of the upcoming Bishop's Convocation dates:

Thursday, Jan. 14, 1999
Christ, Edmonds
Topic: Mental Illness

Thursday, May 13, 1999
Glendale, Burien
Topic: Mission of Church and Culture in the Northwest

GRANTS AWARDED

Two additional grants were awarded by the NWWA Board of Outreach and Evangelism:

- University Lutheran and Christ Episcopal Church Drop-in Center received a $3,000 grant to create a safe haven for street involved youth, ages 12-22, where they can experience acceptance and healing.
- Sno-King Cluster Fall Seminar received a $1,600 grant to support the first annual educational grant to educate cluster members to opinions and viewpoints on the "cutting edge" of New Testament Scholarship.

LIVELIHOOD FOR ALL

Continued from page 2

offers specific policy and action items. For instance, from page 18, "We affirm that paying taxes is an expression of our stewardship in society. People should be taxed progressively in relation to their ability to pay. Financial and in-kind assistance should be provided in relation to financial needs or special services."

If approved by the churchwide assembly, this document will become the basis for advocacy on the part of the Lutheran Office of Governmental Affairs and the state Lutheran Public Policy offices.

The ELCA is nearing the end of a five-year process to develop this statement. This particular draft is intended for study and response prior to Dec. 1, 1998. It is not too late to get your comments in to the Division for Church in Society. For quick and easy access, the document has been made available through the ELCA web site: www.elca.org. The final proposed social statement will be presented to the churchwide assembly in 1999.

NWWA WOMEN'S RETREAT

Women from around the Synod will be able to hear some fascinating information and be able to worship together at the NWWA Synod Women of the ELCA Retreat on Feb. 5 and 6, 1999, at Camp Brotherhood, Mount Vernon. Jennifer Johnson, AARP, psychiatric nurse, is the guest presenter and will be sharing information on "Aging—A spiritual journey". For registration or more information please call 360-652-8739.

ATTEND—IF YOU'RE 20 SOMETHING AND SINGLE

Pastors, single Lutherans in their 20's, and any other interested people are invited to attend a breakfast at 8:30 a.m. on Saturday, Nov. 7, at First Lutheran of Richmond Beach, Shoreline.

Our goal is to plan and launch an intercongregational organization to meet the spiritual and social needs of single Lutherans. Contact Tom Bennett at 206-542-5663 for more information.

WOMEN OF THE ELCA

Domestic violence is a pervasive problem in our nation, where 30 to 50% of injured women in hospital emergency rooms are victims of abuse. The church has a special role beyond that of local shelters and agencies. Augsburg has several programs that just might help.

For Women:

- Women Healing & Empowering by Pamela Cooper-White is an eight-week Bible-focused support group program that can serve as a means for community outreach and a healing ministry for women in congregations. One facilitator's guide and five participant books. #69-9806 Cost $30.

For Youth

- Beyond Violence: Empowering Youth To Make A Difference is a planning guide designed for a one-day event for young people and the adults with whom they minister, but it can also be used for a weekend retreat. #67-3463. Cost: shipping and handling charges only

For Adults

- The Cry of Tamar: Violence against Women and the Church's Response by Pamela Cooper is an overview of various forms of violence against women that calls the church to examine its own ethical resources and counseling insights when constructing its own response. #JP1-2730 Cost $22.
- Help for Victims is an 11 x 17 inch poster. #69-0077. Cost: $.10 each plus shipping and handling.

To order call Augsburg Fortress at 1-800-328-4648.

EVENTS/INFORMATION

EVENTS/INFORMATION

LUTHERAN CONGREGATIONS ASPIRE FOR EXCELLENCE IN MINISTRY

Eager to energize and enrich parish ministry, more than 1,600 pastors, lay, and synod leaders of the ELCA will meet Nov. 20-22 in Orlando, FL, for "Alive in Christ: Equipping Congregations for the 21st Century."

Keynote presentations will focus on the social trends and cultural realities that are shaping congregational ministry for the next century. Presenters include Diane Crispell, editor-at-large for Roper Starch Worldwide, who will discuss emerging trends; The Rev. Michael Foss, senior pastor at Prince of Peace, Burnsville, Minn, who will discuss the church's ministry can be focused on equipping people to find their faith's importance; and The Rev. Stephen P. Bouman, bishop of the ELCA's Metropolitan New York Synod, will lead seminars on social ministry in the congregation.

ST. PETER CHANGES FORMAT

For the first time in its 35 year history, St. Peter By the Sea, Edmonds, will offer two Sunday morning worship services. The traditional Lutheran liturgy will remain at 9:30 a.m. and a new Contemporary Family Service will be offered at 11:30 a.m.

"Our goal is to translate the old gospel message of love and acceptance into today's language, musically as well as verbally", said Pastor Jan Nesse.

"I think often that Christianity is portrayed as a judgmental way of life, sometimes more interested in the after life than the present," she said. " Our hope is that this new service will help people explore the deeper understandings of Christianity and find some help for their day to day living."

"FIRST THINGS FIRST"

"First Things First" is a personal management tool developed by Stephen R. Covey, author of "The 7 Habits of Highly Effective People".

The seminar is designed to integrate life values with personal roles to most effectively achieve personal and professional goals. By actively focusing energies on high-leverage key activities, the important goals are reached.

As rostered leaders you will learn how to reduce conflict between personal and professional life and improve relations between church council and rostered leaders.

The one-day seminar is open to all rostered staff in NWWA and SWWA Synods and will be held on Tuesday, Jan. 26, at Luther Memorial, Seattle. Cost is $75 for the materials and includes lunch. The seminar is limited to 15 people. Call Donene Blair at 206-783-9292 to sign-up.

DISPLAY AVAILABLE (FREE)

Need a well-built (wood) free-standing display station? It's free and available now, simply if you pick it up. Made of plywood and 2x4 material, it stands 8 feet high and is approximately 10 feet wide. It is hinged, so it will stand by itself. Ideal for convention use or in a church narthex. Available at the ELCA Region 1 office. Will need pick up truck to haul. Call 206-624-0093.

ENRICHMENT MINISTRIES

Work from your home: Enrichment Ministries, a Bellevue-based Stewardship Education and Capital Fund Raising consulting group, is seeking a (retired) pastor to assist in marketing its professional consulting service. The position requires telephoning churches in the Western United States, seeking to learn of each congregation's plans for expanding ministry though capital and other campaigns. Contact Ron or Eileen Tellefson at 1-800-869-7894 for more information.

AVAILABLE

- Gulbransen President Organ is for sale: 5 full octaves, 2 keyboards, 24 Bass, 2 Leslie speakers, built-in rhythm section, 2 pre-set upper and lower manuals. Call Earl Byers at 206-824-1747 for more information.
- Gulbransen Spinet Organ (Palace Model). Ideal for small congregation, minor repairs needed. Contact Harold LaDuke, Grace Lutheran, Des Moines, at 253-520-8718 for more information.

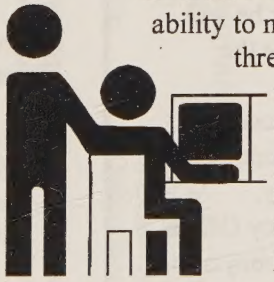
WANT ADS

DIRECTOR OF YOUTH AND FAMILY

Ebenezer, Lake Stevens, is currently seeking a person to fill a newly created position for a Director of Youth and Family. The ideal candidate will have an ELCA background, a degree in Youth and Family Ministry, and several years of relevant work experience. This position requires a strong commitment to Jesus Christ, proven leadership and organizational skills, an active desire to work with youth and families, and the ability to work as a team player. Salary $23,000 to $28,000 (DOE). Please send resume and cover letter to Ebenezer, Lake Stevens.

BUSINESS ADMINISTRATOR

Sammamish Hills, Redmond, is in need of a Business Administrator who will be responsible for managing the overall administration of all church activities and financial controls. The successful candidate should have a Bachelor's degree with an emphasis on administration and/or finance and have demonstrated skills in financial management, information technology, facility management, volunteer coordination and supervision. Salary $30,000 to $35,000 plus benefits DOE. For more information contact Personnel Committee, Sammamish Hills, Redmond, at 22818 SE Eighth St., Redmond, WA 98053 or telephone 425-392-7799. Application deadline is Nov. 30, 1998.



YOUTH AND EDUCATION DIRECTOR

Northlake, Kenmore, is searching for a full-time Youth and Education Director. The successful candidate will work with youth committee and plan youth events, coordinate and participate in youth activities, and coordinate and participate in Christian Education programs. Contact Pastor Chris Boerger in care of the church office for a resume at 425-486-6977 or P.O. Box 82603, Kenmore, WA 98028.

CHOIR DIRECTOR

Northlake, Kenmore, is searching for a part-time Choir Director. The successful candidate will direct the choir at Sunday and Festival Service of Worship from Rally Sunday until Summer Worship schedule, meet weekly with choir for rehearsal, attend Worship and Music Committee meetings, schedule Choir music, arrange special music for summer schedule, recruit new choir members, and work with pastor, organist, and Worship and Music Committee to introduce new hymns, liturgies, and anthems to the congregation's worship. Contact Pastor Chris Boerger in care of the church office for a resume at P.O. Box 82603, Kenmore, WA 98028.

OFFICE MANAGER

Kent, in Kent, is seeking to fill the position of Office Manager. This successful candidate will oversee management of church office and supervise office support staff position, will keep accurate records, and support services. Qualifications include ability to maintain appropriate confidentiality in all matters, three to five years experience, supervisory and office management experience, Windows and Microsoft Office expertise, and ability to organize and prioritize. The position is full-time and salary is DOE including benefits. Contact Kent Lutheran Church at 253-852-2057 or 336 Second Ave. S., Kent, WA 98032.

HOLDEN VILLAGE SEARCHES

Holden Village is asking for Executive Director nominations. Susan Briehl, Janet Grant, and Martin Wells, who came to Holden in 1994, will complete their term as co-directors in July, 1999. The Search Committee seeks individuals or teams who have a strong theological focus and Gospel-based prophetic vision for the church, church-related professional experience, and skills for leading a community devoted to church and personal renewal. Send names to Holden Village Search Committee, 1402 Cross Creek Rd. Valparaiso IN, 46383-2074. For more information call 219-464-5281. Nominations will be accepted through Dec. 31, 1998.

FAMILY NEWS

WITHIN OUR FAMILY . . .

Prayers For Strength And Healing For:

- The family and friends of **Doctor Leo K. Bustad** who died on Sept. 18, at Pullman. He was Dean Emeritus of the School of Veterinary Medicine at Washington State University and a great supporter of Holden Village and a popular lecturer there.

- The family and friends of **Betty Barth** who died on August 19 in Des Moines. Barth was a pioneer in Lutheran broadcasting as an executive of the Department of Radio and Television of the National Lutheran Council in the late 1950's and 1960s.

Congratulations To:

- **Pastor Victor Langford**, St. Mark, Seattle, on his promotion to Brigadier General, Washington National Guard.
- **Rev. Mikkel Hustad** and Dorothy Baumgartner on the birth of their daughter, Kari Ellen, who was born on Sept. 20, 1998. Rev. Hustad is pastor at Faith, Seattle, and Dorothy works at LBI.

New Home Page For Synod Church:

- Morning Star, Monroe—http://www.morningstarlc.org

NEW REGION 1 ADMINISTRATOR

Steven Lansing has accepted the position of Region 1 Administrator beginning on Nov. 1. As administrator he will supervise the Region 1 office and staff and coordinate the activities of Churchwide Deployed Staff in Region 1.

Most recently, Lansing worked for Children's Alliance, a not-for-profit advocacy and education organization concerned with issued affecting children and families. Previously, Lansing was the Director of the Lutheran Public Policy Office in Seattle. In that position he served the ELCA as a lobbyist in the Washington state legislative arena.

Lansing is replacing Ron Coen who left Region 1 earlier this year to pursue other activities.

Lansing and his family are members of University, Seattle.

Newsletter Deadline! December contributions for *Soundings* need to reach Margit Peiffle by **Monday, Nov. 2.** The newsletter will be mailed on Monday, Nov. 16.

Margit Peiffle, 21721 88th Ave. NE, Arlington 98223
Telephone 360-403-9870; Fax 360-435-5955;
Margit Peiffle on Luther Link or peifflepr@aol.com

DR. ARNOLD MICKELSON DIES

Dr. Arnold Mickelson, the former general secretary of The American Lutheran Church, died on Tuesday, Sept. 22, in Minneapolis.

Dr. Mickelson was coordinator of the Commission for a New Lutheran Church, the 70-member group selected by the three merging church bodies to plan for the formation of the ELCA. He held that position from 1982 to 1987, following the ELCA's churchwide constituting assembly and the constituting events of the ELCA's 65 synods.

He was the first lay person to serve several key positions in the Lutheran church.

Mickelson was a graduate of Concordia College, Minn. He was commissioned by the ALC in 1965 and remained on the ELCA roster of associates in ministry.

He is survived by his wife Margorie Mickelson.

Soundings
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Northwest Washington Synod
5519 Phinney Ave N
Seattle, WA 98103-5899
206-783-9292 phone
206-783-9833 fax
E-mail: elca.nwwa.synod@ecunet.org
Web Site: www.lutheransnw.org

The Rev. Donald Maier, Bishop
The Rev. Dr. James Moy, Assistant to the Bishop
Donene Blair, Executive Assistant
Linda Albert, Office Assistant
Margit Peiffle, Communication Specialist

A Ministry partner with the Northern Work Area, Ethiopian Evangelical Church Mekane Yesus

SYNOD CALENDAR

November

2 ***Soundings* deadline** for December issue
2 Interim Pastors Orientation, Prince of Peace, Everett, 9:00 am
3 AIM luncheon, First/Richmond Beach, Shoreline, 11:30 am
3 Finance Committee, 7:00 pm, Prince of Peace, Shoreline
6-8 Catechumenate Workshop, Dumas Bay Retreat Center, Federal Way
6-7 Discovering Your Spiritual Gifts Workshop, LBI, Issaquah
7 Calling & Hospitality Seminar, St. Matthew, Renton
7 Ecumenical Summit, 9:00 am, Synod Office
11 Executive Committee, 8:00 am, Synod Office
12 *Praying the Liturgical Seasons*, Dominican Center, Edmonds
14 Global Mission Awareness Event, 9:00 am, Our Savior's, Everett
14 SYNOD COUNCIL, Our Savior's, Everett
17 Global Mission Committee, 7:00 pm, Luther Memorial, Seattle
26-27 SYNOD OFFICE CLOSED FOR THANKSGIVING HOLIDAY
30 ***Soundings* deadline** for January issue

December

1 Finance Committee, 7:00 pm, Prince of Peace, Shoreline
2 **Cluster Deans**, 10:00 am, Synod Office
10 *Praying the Liturgical Seasons*, 9:00 am, Dominican Center, Edmonds
24-25 SYNOD OFFICE CLOSED FOR CHRISTMAS HOLIDAY

January

14 **Bishop's Convocation**, Christ, Edmonds
16 Synod Council
16 Catechumenate Workshop
21 Ecumenical Commission, noon, St John, Seattle
26 "First Things First" seminar, Luther Memorial, Seattle

SYNOD TRANSITIONS

CALLS ACCEPTED *(SC=Synod Call)*

Arden K. Barden	Interim, Shepherd of the Hills, Issaquah (SC)	09/01/98
Lewis R. H. Benson	Director of Mission Development, Josephine Sunset Home, Stanwood (SC)	09/01/98
Paula Lund Burchill	Bethany, Bainbridge Island	11/01/98
Audrey D. Forbes (Diaconal Minister)	Youth & Family Ministry Professor, Lutheran Bible Institute of Seattle, Issaquah (SC)	09/01/98
Larry A. Olsen	Interim, Oak Harbor, Oak Harbor (SC)	09/01/98
Walter C. Rice	Bethlehem, Sedro Woolley	11/29/98
Dennis L. Schaffert	Interim, Harbour Pointe, Mukilteo (SC)	09/01/98
Kristofer A. Skrade	Director of Curriculum, Faith Inkubators, St. Paul, MN (SC)	09/01/98
Stephen A. Torkko	Interim, St. Stephen's, Shoreline (SC)	09/15/98

INSTALLATIONS

Paula M. Lund Burchill	Bethany, Bainbridge Island	11/08/98

ORDINATION

Paula M. Lund Burchill	First, Williston, ND on behalf of NWWA Synod	10/31/98

RETIREMENTS

Helen M. Farrell (AIM)		09/30/98

ANNIVERSARIES/DEDICATIONS/SPECIAL EVENTS

Zion, Ferndale	95th	11/22/98
Grace, Bellevue	50th	10/25/98

RESIGNATIONS

None to report

TRANSFERS IN/OUT OF SYNOD

Audrey D. Forbes	from Delaware/Maryland Synod	09/01/98
Lynn B. Peterson	to Minneapolis Area Synod	10/15/98
Walter C. Rice	from Eastern Washington/Idaho Synod	11/29/98
Michael L. Schaefer	to Oregon Synod	10/21/98

CONGREGATIONS/AGENCIES IN CALL PROCESS V=Vacancy
C=Calling NV=New Vacancy Int=Interim S=Synod Call I=Interviewing

Bellevue, Grace (A)	I	Wes Howell, Pastor
Bellevue, St Luke (A)	I	Tom Kidd, Pastor
Bellingham, Christ the Servant (A)	NV	Gary Grafwallner, Pastor
Bellingham, Our Saviour's	Int	Chris Berry/Jean Barrington
Everett, Faith	Int	Gerald Hefty, Interim
Everett, Spirit of Christ	Int	Gary Dalenius, Interim
Ferndale, Christ	Int	Don Cornell, Interim
Issaquah, Shepherd of the Hills	Int	Arden Barden, Interim
Kent, Kent (Lead)	NV	
Kent, Kent (A)	NV	
Mukilteo, Harbour Pointe	Int	Dennis Schaffert, Interim
Oak Harbor, Oak Harbor	Int	Larry Olsen, Interim
Seattle, Bethel Chinese	V	
Seattle, NESLYA (youth minister)	V	
Shoreline, St. Stephen's	Int	Steve Torkko, Interim

Evangelical Lutheran Church
in America (ELCA)
Northwest Washington Synod
5519 Phinney Ave N
Seattle, WA 98103-5829

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NOVEMBER 1998

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